IN THE UNITED STATES DISTRICT COURT FOR THE SOUTHERN DISTRICT OF MISSISSIPPI NORTHERN DIVISION

DO NO HARM PLAINTIFF

V. CIVIL ACTION NO. 3:24-CV-11-CWR-LGI

NATIONAL ASSOCIATION OF EMERGENCY MEDICAL TECHNICIANS

DEFENDANT

STIPULATION OF DISMISSAL

Per Rule 41(a)(1)(A)(ii), the parties stipulate to the following:

- 1. National Association of Emergency Medical Technicians ("NAEMT") created and administered the NAEMT Diversity Scholarship program.
- 2. Plaintiff, Do No Harm, filed this suit on January 10, 2024, and amended its Complaint on March 4, 2024, alleging that NAEMT is violating 42 U.S.C. §1981 with regard to its Diversity Scholarship program.
- 3. When Do No Harm sued, NAEMT's Diversity Scholarship page stated that that scholarship was established "to help support underrepresented groups in joining the EMS profession . . ." The scholarship criteria iterated that scholarships "will be awarded to students of color who are not currently certified as an EMS practitioner."
- 4. Defendant will revise the NAEMT scholarship program as follows: So long as NAEMT continues to offer the Diversity Scholarship, the program will not have any eligibility requirement or preference based on applicants' race or ethnicity.
- 5. This case is hereby dismissed with prejudice. Both sides will pay their own fees and costs.

Respectfully submitted,

/s/ Cameron T. Norris

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Dated: April 17, 2025

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